



University of Detroit Mercy

Tenure Track (Open Rank) Professor of Biology

The Department of Biology at University of Detroit Mercy College of Engineering & Science invites candidates to apply for a full-time tenure track faculty position. Teaching would commence in August 2021. Detroit Mercy is dedicated to the goal of building a diverse and inclusive academic community. We strongly encourage applications from candidates who can demonstrate through their teaching, research, experience and service that they can contribute to this goal.

As a primarily undergraduate institution (PUI), we offer small classes and close collegial relationships. The College's faculty forms a vibrant community of teaching scholars, with a strong focus on professional and academic mentorship of students. We are particularly interested in candidates who would contribute to our efforts to provide support and opportunities for historically minoritized students to pursue research careers in biology and related areas. These efforts are currently being supported by a BUILD grant from the National Institutes of Health (<https://eng-sci.udmercy.edu/research/rebuildetroit.php>).

The Biology department at Detroit Mercy includes thirteen full-time faculty members who engage in scientific research, mentorship, and student-advising for students within the College of Engineering & Science and the College of Health Professions. The department serves approximately 400 undergraduate Biology majors as well as Nursing, Dental Hygiene, Chemistry and Biochemistry majors. The Biology department also provides accelerated and early assurance programs in cooperation with the Detroit Mercy School of Dentistry, the Detroit Mercy Physician Assistant graduate program, as well as other professional health programs across the country.

A successful candidate would be one that has a strong interest in implementing best practices in teaching pedagogy including evidence based teaching and assessment strategies. In addition, we seek a collaborative educator who is also an enthusiastic teacher-scholar committed to supporting the diverse population of undergraduate students we are seeking to attract. The candidate should have a proposed research agenda appropriate for a PUI. Candidates are expected to pursue external funding, disseminate results in refereed publications and conferences, and mentor undergraduate students in the laboratory. While the specific area of research focus is broad, the ability to engage undergraduate students in research is essential.

Teaching responsibilities will include teaching introductory level biology courses, a senior capstone writing-intensive course, and potentially upper-level courses based on area of expertise that complements or expands current offerings in the department.

Required Qualifications

- Candidates must hold a Ph.D. in a basic science or biology specialty.
- Experience teaching in the college setting using active teaching strategies
- Record of scholarship that includes pursuit of external funding, disseminating research results in refereed publications and conferences

Preferred Qualifications

- Postdoctoral training or demonstration of equivalent leadership and contribution in a lab setting
- Experience collaborating with other instructors across a shared course
- Knowledge of assessment strategies associated with course learning outcomes
- Knowledge of pedagogical best practices for a diverse undergraduate student body
- Knowledge of the needs of students transitioning to university learning environment
- Experience working with undergraduate students in the laboratory

Candidates should apply by completing an application and upload materials at:

University Site: <https://www.udmercy.edu/faculty-staff/hr/jobs.php>.

Direct link: <https://recruiting.paylocity.com/Recruiting/Jobs/Details/460537>

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<https://recruiting.paylocity.com/Recruiting/Jobs/Details/460537>

Materials should include curriculum vitae, cover letter, one-page research statement, one-page teaching philosophy statement, one-page diversity statement, and a list of three potential references. One letter/reference should specifically comment on the applicant's teaching ability.

Applications will be accepted until April 15, 2021.

Michigan's largest, most comprehensive private University, Detroit Mercy is an independent Jesuit-Mercy Catholic institution of higher education sponsored by the Society of Jesus and the Religious Sisters of Mercy. The US News and World Report ranked Detroit Mercy in the top tier in the Midwest. The University seeks qualified candidates who will contribute to the University's mission, diversity and excellence of its academic community. Detroit Mercy is an Equal Opportunity Affirmative Action Employer with a culturally diverse faculty and student body and welcomes persons of all races and backgrounds.