2020 Business Meeting
EXECUTIVE COMMITTEE

President (2019-2020) Jenny Knight

President-elect (2020-2021; Starts as President September 1): Jenni Momsen

New President-elect (2021-2022): Stanley Lo

Past President: Mary Pat Wenderoth

Secretary (2019-2021): Joe Dauer

Treasurer (2019-2022): Kris Callis-Duehl
• Abstract Committee - lead: Jamie Jensen
  Virtual Poster Committee SABER 2020: Kira Treibergs, Lina Arcila Hernandez, Nicole Chodkowski, Anita Schuchardt, Beverly Smith-Keiling, Min Zhong, Davida Smyth

• Annual Meeting Committee - lead: Brian Sato, associate: Jaime Sabel

• Bill Wood Graduate Student Talk Award Committee - lead: Jennifer Doherty

• Discipline-Based Education Research: Scholars-in-Training (DBER-SiT) Graduate and Post-Doc Committee - lead: Brie Tripp

• Diversity and Inclusion Committee - leads: Sara Brownell and Jeff Schinske
  Anti-Racism Action Group: many!

• Invited speaker for National Meeting Committee - lead: Stephanie Gardner

• Mentoring Committee - leads: Pavan Kadandale and Laurel Hartley

• Nomination and Election Committee - Past-President, Mary Pat Wenderoth

• Web Committee - leads: Tessa Andrews and Liz Bailey

all listed on website: https://saberbio.wildapricot.org/committees
SPECIAL INTEREST GROUPS (SIGs)

List of SIGs on web site: https://saberbio.wildapricot.org/page-18096

We will be updating the page with the new SIGs that were formed before and during the Virtual 2020 meeting
e.g. Persons of Color, etc.

New SIGs encouraged and welcomed
Directions for starting new SIGs at the bottom of SIG webpage
Virtual SABER 2020 Participation

Attendance at SABER from 2011-2020

Over 1400 registered!
over half were First-Timers
I most closely identify as:

- White
- Black or African American
- Asian
- American Indian or Alaska Native
- Middle Eastern or North African
- Native Hawaiian or Other Pacific Islander
- Hispanic or Latinx
- Mixed/multi-racial
- Prefer not to answer
Do you identify as a member of the LGBTQ+ community?

Yes
No
Prefer not to answer

GENDER
I most closely identify as:

Man
Woman
Gender variant/non-binary
prefer not to answer
Prefer not to answer
We also looked at the demographics of the people who submitted and those who were accepted to present short and long talks.

(thanks to Jamie Jensen for a beautiful summary: complete summary will be available separately)
Presenter Affiliation

### Presenter Affiliation

- Community College
- Masters-granting university
- Minority-serving institution (HBCU, HSI, etc.)
- Primarily undergraduate-serving institution
- R1 Doctorate-granting university
- R2 or R3 Doctorate-granting university

### Total Number Submitted:
- Community College: 7
- Masters-granting university: 9
- Minority-serving institution (HBCU, HSI, etc.): 9
- Primarily undergraduate-serving institution: 25
- R1 Doctorate-granting university: 80
- R2 or R3 Doctorate-granting university: 13

### Percent Acceptance of Submissions

- Community College: 0.57
- Masters-granting university: 0.44
- Minority-serving institution (HBCU, HSI, etc.): 0.44
- Primarily undergraduate-serving institution: 0.44
- R1 Doctorate-granting university: 0.66
- R2 or R3 Doctorate-granting university: 0.69
Demographics of Presenters

Gender Identity*

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Racial/Ethnic Identity

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Percent Acceptance of Submissions

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Total Number Submitted: 61 30 14

*LGBTQIA+ status was a separate question from gender identity (many LGBTQIA+ members also marked a M/F gender)
Participation at keynote, long and short talks

**Keynote Dr. Elizabeth Canning**: full @500, ~150 views of live video stream

**Anti Racism Introduction Dr. Kecia Thomas**: 339

**Long talk A**: 144

**Long talk B**: 307

**Short talks (four concurrent sessions)**
- July 10 short talks: 67-142
- July 17 short talks: 57-166
- July 24 short talks: 92-135
- July 31 short talks: 50-90
Some of our visions for 2020 were:

1. Establish disciplinary norms and criteria for research, and expectations for the community

2. Promote diversity and inclusion practices

3. Grow membership (in particular by increasing representation from HBCU institutions and community colleges) and increasing visibility

4. Promote more and better mentoring

5. Impact change in undergraduate biology education, in part by helping members be agents of change
How we made progress

1. Establish disciplinary norms and criteria for research, and expectations for the community
   Successfully implemented VIRTUAL SABER 2020!
   Poster session organizers plan to publish a paper on this experience
   Many talks addressed issues other than biology content
2. Promote diversity and inclusion practices

Letters sent to city administrators in Minneapolis regarding anti-racism action
Statement of Support for Black Community
Free, virtual annual meeting
Anti-Racism Action group and Self Study
Captioned and recorded talks (when possible)
Code of Conduct
Moderated sessions
3. Grow membership (in particular by increasing representation from HBCU institutions and community colleges) and increasing visibility

- Over 1300 people registered for the conference
- 542 active members; ~30 became members in July
- Plans for promoting SABER at other conferences, at end of research seminars, and through seminar series (i.e., the Anti Racism Seminar Series, which will be co-hosted by SABER)

Pass it on: If anyone would like to donate to SABER (a non-profit) one can do so by clicking tab at top of the home page of the website
4. Promote more and better mentoring
   - Buddy system
   - Career panel
   - Social efforts: Game night, Mentor/Mentee Mixer

5. Impact change in undergraduate biology education, in part by helping members be agents of change
   - Many discussions of best practices in online teaching
   - Presenting, learning from, and implementing our collective research findings
Visions for 2021

• Hope to be in person: **July 22-25, 2021**; location TBD
  • but plan to have flexible and virtual components no matter what!
• Exec Com will write an essay about how we planned and delivered a virtual meeting in a pinch
• Post-meeting survey: Please take the survey and we will share data as soon as ready
• Others—?—floor is now open to all of you!
Questions and Feedback